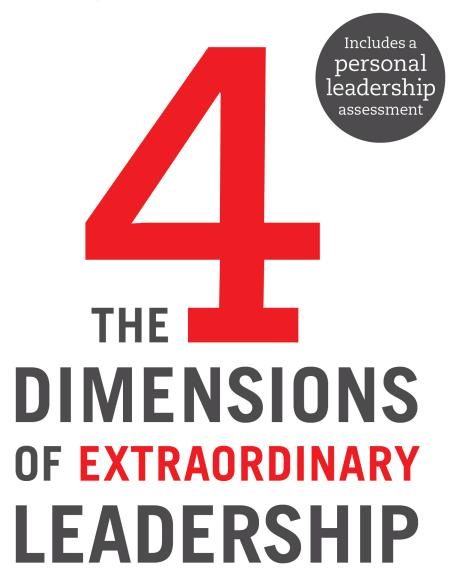
Jenni Catron



The Power of Leading from Your Heart, Soul, Mind, & Strength

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INTRODUCTION

The DNA of Extraordinary

- Is there someone in your life who has modeled extraordinary leadership?
- What set him or her apart as an extraordinary leader?
- What do you think it will take for you to become an extraordinary leader too?

IMAGINE EXTRAORDINARY

Extraordinary Leadership Assessment

To start, read the statements below and circle the ones you most identify with. Try not to spend time analyzing the statements; instead, respond with your initial instinct. Be honest with yourself, and circle only the statements that describe who you are today—not the statements that describe who you would like to be.



I subscribe to blogs and e-mail newsletters that explore my industry, and I like to read them daily.



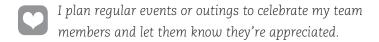
When meeting with an employee, I first like to hear about his or her family and how he or she is doing personally.

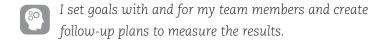


I pray for my team members regularly.

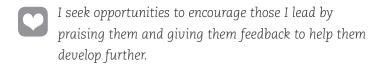


I believe wholeheartedly in the vision of my organization.

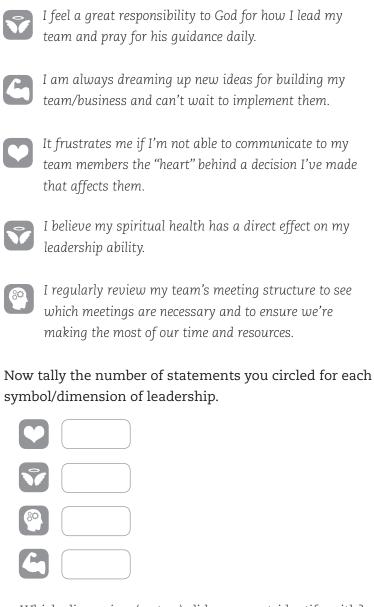




- When my schedule for the day starts to get out of hand, I stop, look at it, and quickly prioritize, turning down or rescheduling the non-urgent tasks.
- When deadlines are looming, I tend to focus more on the tasks that need to be accomplished than the people doing the tasks.
- I avoid gossip, complaints, and criticism in my daily speech and conversations.
- I regularly let my team members know that they are valuable to our organization and their work is essential to the mission.
- I know my strengths and like to focus on working in those areas while delegating the items I'm not as strong at.
- I'm always looking for opportunities to connect my team's everyday work to the big picture of our vision and to share that connection with my team.
- I'm good at defining systems and strategies and holding my team accountable to them.



- I pray for wisdom for my team members so that they will grow in influence.
- I judge my success as a leader by how well I'm serving my team.
- I feel stronger at painting the big picture than fleshing out the minute details.
- I devote time to meeting with a mentor or group of people who are ahead of me and who help stretch my thinking and challenge me.
- I want my team members to know that they are loved and that they can talk to me about anything.
- My leadership position is not just a job to me—it's where I live out my strongest convictions, passions, and hopes for the future.
- I regularly take stock of my spiritual growth.
- I sometimes get distracted by worrying if my leaders or team members like me.
- If I don't know how to do something, I do research and learn how to do it or I assign it to someone who knows how to do it.



Which dimension (or two) did you most identify with? These are the areas where you are probably naturally strong as a leader. The dimensions you didn't identify with as much are the areas with room for growth. Keep these results in mind as you continue reading.

- How do you define leadership?
- Based on the assessment, which dimension is your strongest?
 Which is your weakest?
- What is one thing you could do this week to focus your leadership on others?

LEADING IN CHAOS

- Do you usually avoid tension or embrace it?
- What leadership tension do you need to more purposefully engage right now?
- Is there a way you can take the first step for others?

LEADING FROM WITHIN

- What unhealthy expectations have you had of the leaders around you?
- How does your personality affect your leadership?
- Which disciplines do you need to develop to grow in your self-leadership?

LEAD WITH ALL YOUR HEART

- What is one way that you could encourage or connect with your staff this week?
- How could you make your workplace culture more fun and engaging?
- To whom do you need to show more compassion?

LEAD WITH ALL YOUR SOUL

- How much is your faith involved in your work?
- If leadership is a life of service, how could service become a greater part of your work?
- Do you currently pray for wisdom for your staff?

LEAD WITH ALL YOUR MIND

- Which element of managerial leadership are you strongest in: discipline, stewardship, or accountability?
- What steps could you take to be a better steward of the people you lead?
- What systems or processes could you create to provide better accountability?

LEAD WITH ALL YOUR STRENGTH

- How strong do you feel about the vision you're working toward? Is there anything you need to do to help you own it more?
- What could you do to more confidently convey this vision to your team?
- What fear, doubt, or worry gets in the way of your vision?

PUTTING EXTRAORDINARY INTO PRACTICE

- What next step do you need to take to develop as an extraordinary leader?
- Who is a young leader whom you should purposefully develop?
- What else do you need to consider as you develop yourself and others to be leaders of heart, soul, mind, and strength?