

FIVE LESSONS  
LEARNED FROM  
CATASTROPHIC  
FAILURES OF  
LEADERSHIP

IDE.

RAILED

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*THE FIVE DYSFUNCTIONS OF A TEAM*

A PDF COMPANION TO THE AUDIOBOOK

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# DERAILED

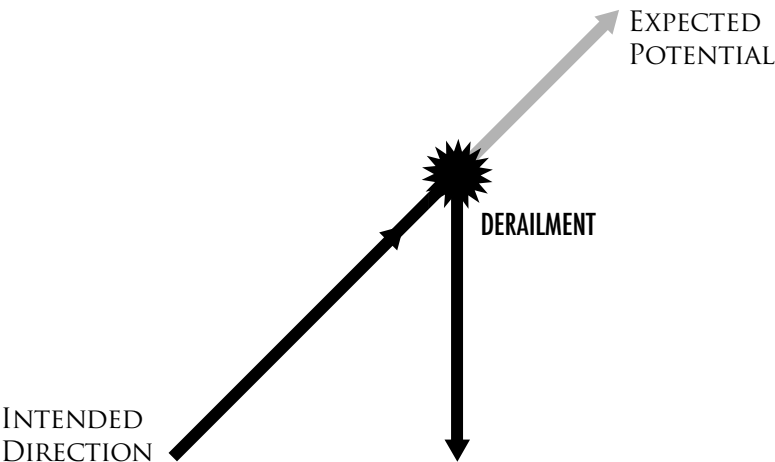
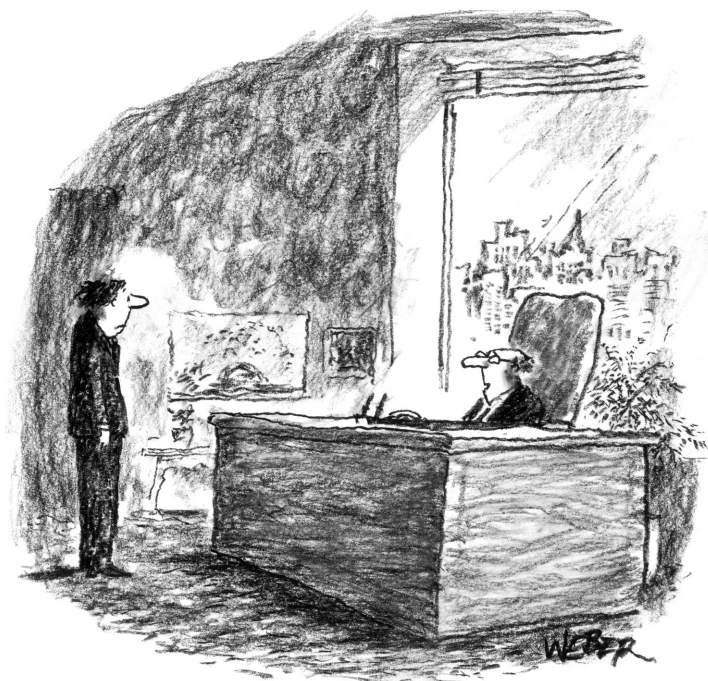


FIGURE 1



*"I'm like most people, I guess—a mixture of good and bad."*

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*"I believe, Merkin, that my action today frees you to unleash your God-given talents, and pursue your dreams, in some other venue."*

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# WHAT'S YOUR CHARACTER QUOTIENT?

DIMENSIONS OF CHARACTER			
AUTHENTICITY	SELF-MANAGEMENT	HUMILITY	COURAGE
BEHAVIORS OF DERAILMENT			
<div>↓</div> <div>Lack of Genuineness Defensiveness Distrust Lack of Openness Melodramatic Eccentric Manipulative</div>	<div>↓</div> <div>Uncensored Volatility Easily Angered Impulsive Imperceptive Undisciplined Inflexible Low Tolerance for Ambiguity</div>	<div>↓</div> <div>Arrogance Self-Centeredness Narcissistic Self-Promoting Entitlement Dismissiveness Doesn't Listen Critical Dictatorial Aloof Argumentative Demanding</div>	<div>↓</div> <div>Fear Conflict Avoidant Over-Control Micromanagement Excessive Caution Perfectionist Risk Averse Dependent Excessive Need for Approval</div>

TABLE 1

# GET AHOLD OF YOURSELF!

SELF-/OTHER-AWARENESS → JUDGMENT → SELF-MANAGEMENT

FIGURE 2

# THE STAR OF YOUR OWN SHOW



*"While you were out, sir, the company, rudderless and adrift,  
operated pretty much the same as always."*

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# HABITS OF THE HEART TO STAY ON TRACK

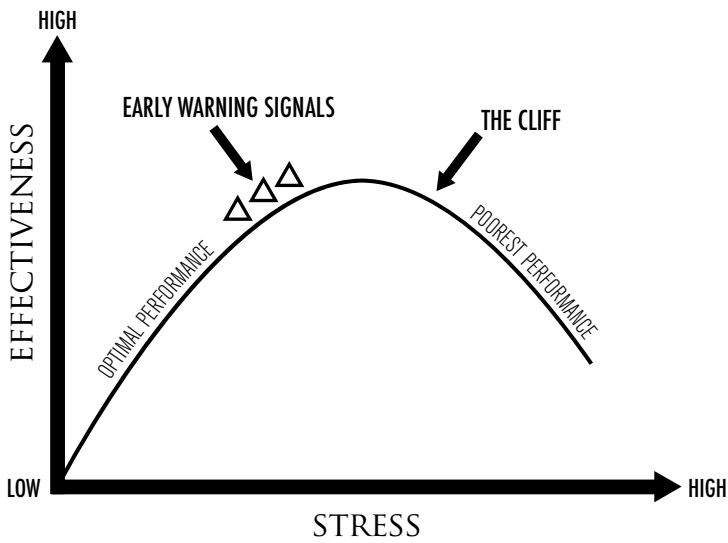


FIGURE 3