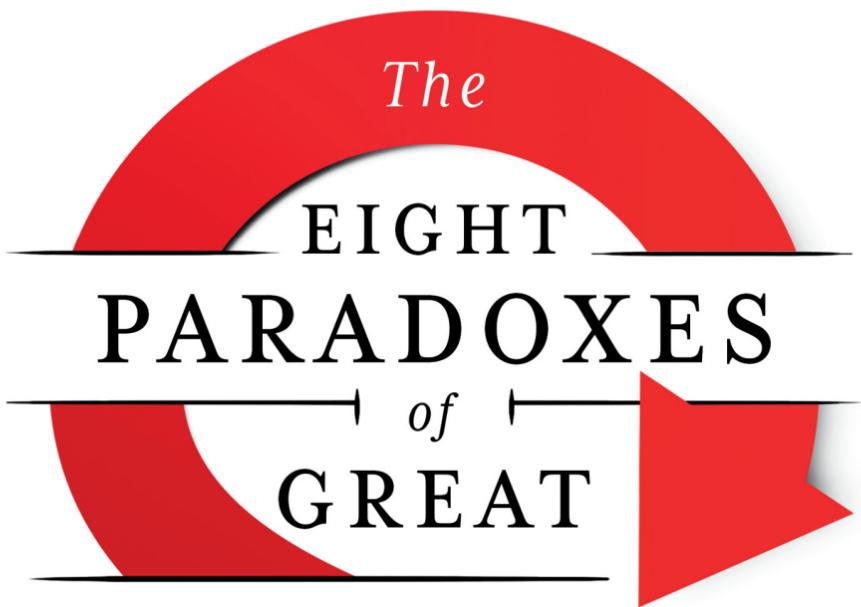



Foreword by John C. Maxwell



The
EIGHT
PARADOXES
of
GREAT
LEADERSHIP



*Embracing
the Conflicting
Demands of
Today's Workplace*

T I M E L M O R E

A PDF COMPANION TO THE AUDIOBOOK

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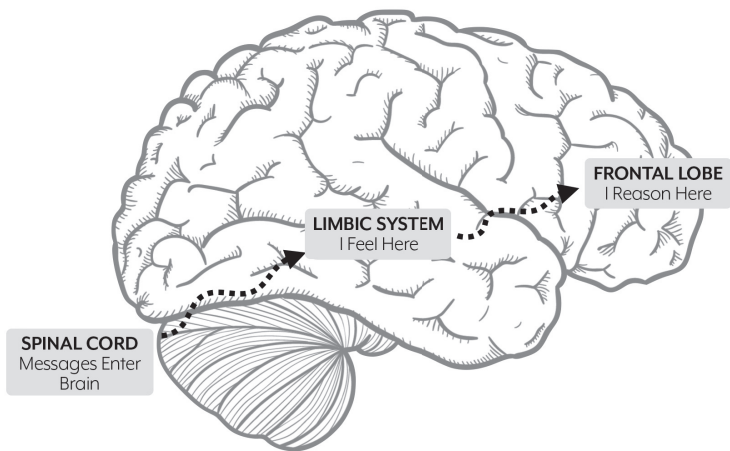
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Paradoxical Leadership in a Complex Age

THE WAY MESSAGES TRAVEL THROUGH THE BRAIN



Uncommon Leaders Balance Both Confidence and Humility

THINK IT THROUGH, TALK IT OVER

- ▼ Do you know leaders who balance these two qualities well?
- ▼ Who do you know who struggles with either of the two?
- ▼ What do you struggle with in your leadership: humility or confidence?
- ▼ Why do you think keeping a balance between the two is so challenging?

*Uncommon Leaders
Leverage Both Their Vision
and Their Blind Spots*

THINK IT THROUGH, TALK IT OVER

- ▼ Do you know leaders who balance these two qualities well?
- ▼ Who do you know who benefited from their blind spots?
- ▼ What do you struggle with in your leadership: vision or blind spots?
- ▼ Why do you think keeping a balance between the two is so challenging?

Uncommon Leaders Embrace Both Visibility and Invisibility

THINK IT THROUGH, TALK IT OVER

- ▼ Do you know leaders who balance these two qualities well? How do they do it?
- ▼ What do you struggle with in your leadership: visibility or invisibility?
- ▼ In what areas do you rely on words more than actions to motivate your team?
- ▼ How could you improve on preparing potential leaders and getting out of the way?

Uncommon Leaders Are Both Stubborn and Open-Minded

THINK IT THROUGH, TALK IT OVER

- ▼ Do you know leaders who are both strong willed and open-minded?
- ▼ What problems are you stubborn about solving? Does this keep you open-minded?
- ▼ Which do you struggle with more in your leadership: a strong will or an open mind?
- ▼ From the strategies covered, which might be helpful for you to expand upon?
- ▼ How could you improve on practicing this paradox?

*Uncommon Leaders
Are Both Deeply Personal
and Inherently Collective*

THINK IT THROUGH, TALK IT OVER

- ▼ Which do you naturally tend to be: a collective leader who sees and acts on the big picture, or a personal leader who sees one person at a time? Do you know why?
- ▼ What's the number one takeaway you picked up from Mother Teresa or any of the examples in this chapter?
- ▼ What do you think is the most important advantage to practicing this paradox in the aftermath of a pandemic?
- ▼ What do you struggle with most when it comes to embodying this paradox?
- ▼ How could you improve your leadership in light of this paradox?

*Uncommon Leaders
Are Both Teachers
and Learners*

THINK IT THROUGH, TALK IT OVER

- ▼ Do you know leaders who are both teachers and learners? Who are they?
- ▼ What traits do those leaders have in common?
- ▼ Which do you struggle with most: being a teacher or a learner? Why?
- ▼ From the five practices in this chapter, which could be most helpful to you?
- ▼ How could you improve on practicing this paradox?

*Uncommon Leaders Model
Both High Standards
and Gracious
Forgiveness*

THINK IT THROUGH, TALK IT OVER

- ▼ Do you know leaders who balance these two qualities well?
- ▼ What do you struggle with as you lead: high standards or gracious forgiveness?
- ▼ Why do you suppose radical leaders are so rare? Do you consider yourself one?
- ▼ What must you do to improve practicing this paradox?

Uncommon Leaders Are Both Timely and Timeless

THINK IT THROUGH, TALK IT OVER

- ▼ Do you know leaders who balance “timely” and “timeless” well?
- ▼ Which of these two qualities do you lean toward naturally? Why is the other hard?
- ▼ What are the “plumb lines” for your leadership and organization?
- ▼ What must you do to improve practicing this paradox?